

AGENDA

TOWARDS A HYBRID MODEL IN THE PUBLIC SERVICE?

22 April 2021

PEM WORKING PARTY



Towards a Hybrid Model in the Public Service?

Chair: *Simon Claydon*

Draft agenda

22 April 2021

13:00 – 13:15 Paris time

Log-on to Zoom platform and test of audio/video

This meeting will take place remotely using the Zoom videoconference platform. Delegates are asked to connect to the platform 15 minutes before the meeting begins in order to test their connection and familiarise themselves with the functionality. Further guidance on connecting to the platform will be sent separately.

13:15-13:20

Item 1. Welcome

Welcome by Chair and OECD Secretariat

13:20 – 14:00

Item 2. One year in, what have we learned and what is ahead?

This past year has presented significant opportunities to test new ways of working, and learn from these to inform future strategies for the workplace and the workforce. This opening panel will present a number of specific cases of countries that are using the experience of COVID to rethink the way their workforce is managed.

Panellists/presentations from:

- Daniel Gerson, Head of Public Employment and Management Team, Public Management and Budgeting Division, OECD Secretariat
- Adina Leu, Director, Australia Public Service Workforce Strategy & Planning
- Marien den Boer, Coordinator of the Netherlands' Hybrid Working Programme

Questions

14:00-14:35

Item 3. Breakout groups: Towards a hybrid model?

With many office-based employees indicating a clear preference for hybrid working, balancing in-office presence with home-based work, which models are being considered by public employers? This session will give participants an opportunity to reflect in smaller groups on the input from the opening panel and share opportunities, challenges and innovations being tested to make hybrid working work. It will also help identify specific challenges that could be further explored in a webinar on this topic.

Facilitators:

- Ms. Kathryn Al-Shemmeri, Cabinet Office, United Kingdom.
- Mr. Robert Cloarec, Swedish Agency for Government Employers
- Ms. Theresa Konrad, Austrian Ministry for Art, Culture, Civil Service and Sport
- Mr. Koen Beirens, Federal Public Service, Policy and Support, Belgium

Guiding questions:

- What has been learnt in the last year about remote working in the public service?
- How will this new knowledge contribute to strategies on the future of work in the public service?
- What specific strategies, policies, principles, and/or guidance, are being prepared to manage the balance between remote and office-based working in the short and medium term?
- What are the lingering questions and concerns regarding remote/hybrid working in the public service?

Report back

14:35-14:45

Item 4. Next steps and closing remarks

- Update from the Secretariat